

## COVID-19 Risk assessment 8 - At risk groups

Hazards?
Infection spread by staff with symptoms of COVID-19
Infection spread by customers or visitors with COVID-19
Infection spread from surfaces and equipment infected with COVID-19
Who might be harmed and how?
Customers
Staff
Visitors
Guests
New and expectant mothers
Controls in place
Where staff indicate that they are clinically extremely vulnerable or clinically vulnerable, steps will be taken to minimise their risk of exposure to COVID-19 e.g. work from home
All staff will be required to complete a pre-return to work questionnaire specifically asking for information regarding their own health and that of their direct contacts
Where vulnerable staff cannot work from home, they will be placed in lower risk roles, provided with PPE where necessary and physical distancing measures will be implemented
Only essential staff will be required to be on the premises
Meetings will where possible be completed virtually with group gatherings in the business restricted (physical distancing requirement implemented) or be non-permitted
Staff who need to self isolate will be required to do so and will not be permitted to enter the premises. Measures will be taken to support self isolating staff during their period of self isolation